

**Bethany Coop, BCBA**

BCBA Certification # 1-17-26197

ACE #IP-24-22068

**EDUCATION**

- ABA Graduate Certification Course Sequence completed at Penn State.
- MA in Developmental Psychology from Southern New Hampshire University
- BS in Elementary Education from Northeastern State University
  - relevant coursework included Early Childhood Development, Special Education, Child Psychology, Emerging Literacy (covered ages birth and up ), Implementation of Education programs

**RELEVANT EXPERIENCES**

- ClearPath Behavior Solutions (July 2024-current)
  - Supervisor/Mentor and Consultant
    - Work directly with organizations and individuals to implement ethical supervision practices and consult on cases involving profound developmental delays and/or high-intensity behaviors. The program includes individualized goals utilizing behavior analysis to shape practical approaches to developing organizational and individual skills.
- Step-In Autism Services (2025-current)
  - Clinical Manager-Telehealth Services
    - Developed and supervised ABA Telehealth program; launched and managed a Telehealth Division including infrastructure design, training protocols, and HIPAA-compliant service delivery; curriculum development, assessments, treatment planning, and parent coaching; provided clinical oversight, staff supervision, and professional development for BCBA's, BCaBA's and RBT's; collaborated with interdisciplinary teams and community stakeholders in rural Alaska; monitored progress through electronic data systems; and ensured regulatory and funding compliance while meeting budgetary and productivity standards.
- Public Policy Posse, LLC (2023-2025)
  - Researcher and Co-Owner
    - Developed resources for supporting ethical practices and promoting public policy development. Projects include presenting at national conferences, podcasts, and webinars; advocating for policy reform at both the state and federal levels; advocacy coaching; researching; and writing publications for peer-reviewed journals and printing companies.
- Capella University (2023-2025)
  - Assistant Instructor for Capstone Course
    - Create presentation materials, provide constructive feedback, manage grades, organize curriculum and student information, review and respond to student correspondence, manage student opportunities, and taught online.
- Over the Rainbow Behavioral Consulting (2009-2024)

- Owner/CEO
  - Created and implemented company policies in alignment with state and federal laws, and the Behavior Analytic Certification Board ethical standards.
- JFK Partners: Early Childhood Mental Health Research Grant (2009-2012)
  - Early Childhood Mental Health Consultant
    - Provided early childhood providers with training, hands-on coaching, and screenings and assessments for over 500 families in our community. Maintained data of family and provider progress throughout the study.

## **APPOINTMENTS**

- COABA Board of Directors (2024-current)
- HCPF PBT VBC Workgroup (2024)
- HCPF PBT Provider Workgroup (2024-2025)
- COABA Licensure Subcommittee (2023-current)
- Club 20-Public Policy Committee Member (2022-current)
- COABA Public Policy Subcommittee (2021-current)
- Board of Directors, Vibrant Caregiving (2016-2017)
- Home Care Advisory Committee, HCPF (2015-2017)
- Center on the Developing Child, Harvard-Brain Symposium Participant (2012)
- Board of Directors, CASA (2009-2010)

## **HONORS and AWARDS**

- BHCOE Full Accreditation, 2021, 2022, 2023
- BHCOE Training Site Accreditation, 2023
- ALS Advocate of the Year (Team Award), 2023
- ARLC Foundations Course Graduate-2021
- Community Options Award for Community Service 2007
- Partners in Policy Making-Idaho State Graduate 2005

## **PROFESSIONAL AFFILIATIONS**

- Association of Professional Behavior Analyst
- Colorado Association for Behavior Analyst
- Council for Autism Service Providers

## **PUBLISHED WORKS/PRESENTATIONS**

### **2022**

Coop, B., Ice, E., Tomei, A., & Urbano Powell, R. (2022, November 4). *Colorado Medicaid advocacy* [Conference poster]. Colorado Association of Behavior Analysts Annual Conference 2022, Greenwood Village, CO, United States.

Coop, B., Ice, E., Tomei, A., & Urbano Powell, R. (2022, November 4). *NPI & credentials* [Conference poster]. Colorado Association of Behavior Analysts Annual Conference 2022, Greenwood Village, CO, United States.

## 2023

Coop, B., Da Lima Leita, N., Ice, E., Stevens, D., Tomash, J., Tomei, A., & Urbano Powell, R. (2023, November). *CO Medicaid advocacy efforts and call to action* [Conference poster]. Colorado Association of Behavior Analysts Annual Conference 2023, Denver, CO, United States.

Coop, B., Ice, E., Tomei, A., & Urbano Powell, R. (2023, November). Why public policy matters: A call to action for the everyday behavior analyst. *Behavior Analysis in Practice*.  
<https://doi.org/10.1007/s40617-023-00878-x>

Tomei, A., Urbano Powell, R., Coop, B., Ursitti, J., & Ice, E. (2023, March 11). *Why public policy matters* [Conference panel]. Association of Professional Behavior Analysts 2023, Seattle, WA, United States.

Tomei, A., Urbano Powell, R., Coop, B., & Ice, E. (2023, August 11). *Lessons learned from dating: Navigating the peer review* [Conference presentation]. Women in Behavior Analysis 2023, Nashville, TN, United States.  
<https://behaviorlive.com/courses/navigating-the-peer-review-process-lessons-learned-from-dating>

Tomei, A., Urbano Powell, R., Coop, B., & Ice, E. (2023, November). *Advocacy for the everyday behavior analyst* [Conference poster]. Colorado Association of Behavior Analysts Annual Conference 2023, Denver, CO, United States.

## 2024

Coop, B., Ice, E., Tomei, A., & Urbano Powell, R. (2024, July). *No drama llama: Ethical and sustainable business practices for the newly certified* [Webinar]. Capella Association of ABA.

Ice, E., Coop, B., Urbano Powell, R., & Tomei, A. (2024, December). *Practical applications of ABA in educational and medical services* [Webinar]. Colorado Association of Behavior Analysts.

Tomei, A., Urbano Powell, R., Coop, B., & Ice, E. (2024, April). *Invasion of the profit snatchers: Building sustainable and ethical business practices* [Conference lecture]. Council of Autism Service Providers (CASP) 2024, Fort Worth, TX, United States.

Urbano-Powell, R., Coop, B., Tomei, A., & Ice, E. (2024, December). *Why public policy matters* [Podcast]. My ABA Mentor, United States.

Urbano-Powell, R., Coop, B., Tomei, A., & Ice, E. (2024, December). *Practical applications of ABA in educational and medical services* [Webinar]. Colorado Association of Behavior Analysts, United States.

## 2025

Coop, B., Ice, E., Tomei, A., Urbano-Powell, R., & Unumb, D. (2025, May). *Schoolhouse Rx: Providing medical ABA services in a school setting* [Conference panel]. Council of Autism Service Providers (CASP) 2025, San Diego, CA, United States.

Coop, B. (2025, July). *Fidelity & supervision of doing things right* [Webinar]. Brellium, United States.

Coop, B. (2025, November). *Coaching What Matters, Fidelity & Soft Skills for Sustainable Supervision*. [Webinar-Pending]. Brighter Strides ABA, United States.

Urbano Powell, R., Coop, B., Tomei, A., & Ice, E. (2025, March). *Why public policy matters: A call to action* [Webinar]. Motivity, United States.

## **2026**

Coop, B. (2026, April). *Finding Fidelity: Leadership Lessons for Scaling Supervision Without Losing Quality*. [Conference Lecture proposal] CASP 2026 Conference, Las Vegas, NV, United States. Unpublished work.

Coop, B. (n.d.). *Mirror, Mirror on the Wall: Self-Monitoring That Boosts Us All* [Webinar proposal]. NEABA, United States. Unpublished work

Coop, B. (2026, April). *Scaling with Supervision: Building High-Fidelity ABA Systems that Grow Without Losing Quality*. [Workshop proposal] TxABA 2026 Annual Conference, United States. Unpublished work.